

Is this a new policy or a revision of an existing policy? _____

Under what policy heading would this policy fall? _____

Date approved by committee, team, etc.: _____

Date approved by Board of Trustees: _____

Committee, task force, activity group:

Philosophy of Governance:

The Board of Trustees of UUCK believes governance is a collective, democratic process, which is designed to achieve lasting policies. The board's focus shall be on the mission, vision and wellbeing of the congregation. The board intends to govern primarily by:

- *Discerning and articulating the congregation's mission and vision of ministry.
- *Setting goals and making strategic choices.
- *Creating written policies to guide the congregation's ministries
- *Monitoring and evaluating the congregation's leadership including itself.

New or revised policy needs to align with:

Please highlight appropriate section(s).

Vision:

Our vitality and passion call us to restore and expand our space to equal the energy of our dreams. When we do, we will be better equipped to carry on our historic legacy while also embracing the possibilities for connection, service, programming, and outreach to which we aspire.

Mission

Through spirited worship and open-minded religious exploration, our mission is to inspire people to live caring lives of meaning and purpose. We seek to encourage curiosity, strive to create peace and justice, and care for the living Earth with reverence and gratitude.

Covenant

We affirm that each life has brilliance and, when joined with others in joyful community, has the power to transform. We pledge ourselves and our resources to this journey. This covenant inspires and challenges us to dwell together in right relationship. We promise to extend hospitality, nurture community for all ages, encourage spiritual growth, honor diversity, and practice kindness.

Congregational bylaws require that we act as good stewards of all our resources.

Please fill out the following template. Questions are meant to guide the policy-writing group to consider all aspects of the congregation's mission, vision, covenant, and bylaws.

Any questions about this process can be directed to the Board or to the policy governance committee. Specific contact information for these individuals can be gathered from the Church Office, 330-673-4247.

Why do we need this policy?



Who is authorized to act by the policy



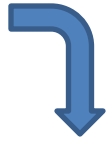


What will those people be authorized to do?



What are the limits of authority?





Who will be accountable?



Please attach a separate document outlining an implementation plan.



Implementation Plan: